

**Immanuel Church Council Meeting  
November 14, 2023**

Attendees: Pastor Jamie, Sue Waits, Sandy LaValley, Lang Jacobson, Bill Schwengel, Jennifer Dean, Dave Schaffer

Absent: Ryan Stilp, Becky Ivey, Becky Carter

Sue did a beautiful devotion. Look for the miracle...

Thank you note recommended for the Wall to Wall carpet company, donated a strip of carpet. Thank you notes also to Tammie Rubenzer and Holli Jacobson for their work on the Fall Arts Festival.

Notes from Mission/Vision Council meeting in October reviewed/discussed. Ryan had an idea about congregational survey, will readdress this in December. Perhaps identify a need or experience that could bring Wednesday and Sunday attendees together as a group.

2024 Budget planning starting. Stewardship talks done at Wednesday and Sunday worship, estimate of giving upcoming. Casper Haas will be invited to December meeting. Bill discussed possibility of replenishing the capital improvement fund. Especially useful if a big budget item(furnace, AC) came up. Of note, in 2023, no cost of living increased was given to staff, is a consideration to be discussed for 2024.

Council discussed chapters 8 and 9 of our book study. The Big Three - Discussion of Part IV: What Difference Can I Make? Next meeting Council will discuss chapter 10.

Michael Rehak applied for caring ministry coordinator.

Lang moved to approve Michael Rehak being hired a Caring Ministry Coordinator pending meeting with Pastor(postponed due to illness), Bill seconded, motion passed unanimously.

Staff Connection: Tammie doing well per Sandy, Leroy recovering from eye surgery doing okay.

Stewardship month. Estimate of giving Sunday (November 19<sup>th</sup>) will include Dave Shaffer briefly explaining, Sandy can help hand out forms. Will emphasize that visitors are not required to fill out this form unless they feel called to. Wednesday November 29<sup>th</sup>, same process for WOW, Lang and Jennifer will help. E-blast also going out.

Pastor's, Property, Finance Report and Green Team progress discussed, reports submitted to the share drive. November property report will be included in next month's report in the share drive.

Lang moved to approve the reports. Sue seconded. Passed anonymously.

Pastor closed in prayer. Dave Schaffer moved to adjourn, Sue seconded, motion passed unanimously.

