

Immanuel Lutheran Church Council Meeting Minutes from May 16, 2023

Council Members: Pastor Jamie Brieske, Becky Carter, Jennifer Dean, Olympia Evergreen, Becky Ivey, Lang Jacobson, Sandra LaValley, Dave Schaffer, Bill Schwengel, Ryan Stilp

Absent: Sue Waits

- I. Meeting called to order at 7:07pm, Ryan led devotion
- II. Thank you notes - Campbell and Molly for serving as council member
- III. Minutes from April meeting were reviewed and approved via email vote.
- IV. **New Business**
 - A. Council Member pictures - Mia took individual pictures for posting on the Immanuel website at a later date
 - B. Discussed possible individuals to be our new high school representatives, goal is for them to join us in August or September. We also discussed potentially rotating representatives so it doesn't need to be the same person the whole year which can be challenging with extracurricular schedules, as well as requesting Alyssa's help at trip meetings in looking for volunteers.
 - C. June meeting - Jennifer will send out an email a week ahead of the regularly scheduled meeting to see if there is any business that warrants a meeting.
- V. **Old Business**
 - A. Staff Connection Goal : no updates from anyone at this time, reminder to check in with appointed staff member if it's been awhile.
 - B. Book Study - The Big Three Questions that Change Teenager's Lives-
 1. We will be reading the adult guide; there are also two curriculum versions, one for middle school and one for high school
 2. After discussing several possibilities for reading schedules, we agreed to read the chapters in Part 1 to discuss at our August meeting. Each council member will pick a question from those listed at the ends of chapters that they want to talk about to guide our discussion and reflection in August.
 3. Pastor Jamie and Alyssa will do their own review and make their decision about whether and when to use the curriculum with the youth, with possible kick off as early as the fall.
- C. **Reports**
 1. **Pastor:** Job descriptions for Office Administrator and Caring Ministry Coordinator were included in the May Image. So far there is one person interested in the Office Administrator position, we will put out additional announcements on Facebook and in the e-blast before closing the application period for that position on June 1. Council executive team and Pastor Jamie will then conduct interviews and make a recommendation to the whole council regarding hiring for approval. The goal is to have the new office administrator in place by the middle of August. Also discussed ideas for recognition of current staff.
 2. **Property:** The property committee has initiated having regular meetings, most recent one was attended by custodial staff as well. New members have joined; highlights from the meeting included continued discussion of preschool playground renovation, set target date for work of Summer 2024. This project will likely be a combination of work from a vendor like Lee Recreation (vendor for new surface), property committee members and potentially preschool parents. Also discussed adding something to church grounds for older children such as the basketball hoop that used to be in the parking lot. Council agreed for flexibility with No Mow May as needed.

Bill moved that the council approves formation of a subcommittee made of individuals from preschool and property committee to continue research and planning of the playground renovation in greater detail. Lang seconded the motion. Motion carried.

a. Necessary repairs/upcoming projects:

1. Light fixture needs replacing in parking lot, will be cheaper to put in LEDs than repair the current, less efficient system. We discussed possibility of replacing the whole section of lights for energy efficiency and to reduce cost over long run, especially since the company that does the repair has a charge by the trip out to fix.
2. Side door has major issues; likely to be a large project that will need congregational approval. Bill will start getting bids.
3. Painting: Kim will be painting bathrooms and the kitchen this summer and will look for volunteers.
4. Workday on Saturday, June 3 and also need volunteers.

3. **Cemetery:** special assessment from road work in front of the cemetery was paid through investments; we have no more liability to pay as a congregation.

4. **Finance:** Giving was up in the last month and we are now ahead of budget; this included both Easter and some large, likely one-time gifts.

Lang moved to approve all of the reports and Ryan seconded. Motion carried.

D. Closing Prayer

E. Adjournment: Mia moved to adjourn the meeting and Sandy seconded. Motion carried. Meeting adjourned at 8:29pm.

Offering Counters 2023

January — Sandy
February — Becky I.
March — Becky C.
April — Lang

May — Ryan
June — Sandy
July —
August —

September —
October —
November — Sue
December — Bill

Devotions 2023

January — Jennifer
February — Becky C./Mia
March — Bill
April — Lang

May — Ryan
June — Becky I.
July —
August —

September — Mia
October —
November — Sue
December —