

## **Immanuel Lutheran Church Council February Meeting Minutes**

Council Members present: Pastor Jamie Brieske, Sandra LaValley, Bill Schwengel, Ryan Stilp, Sue Waits, Dave Schaffer, Karen Larson, Shaylyn Gagnon, Janet Carlson, Marcia Bowman, Christopher Dean

### **Devotion by Dave**

Dave shared a wonderful devotion from the book, "The Prayers of Peter Marshall". Peter opened the Senate with prayers in 1947-1949.

### **Thank you notes**

Everyone was asked to think of thank you notes for next month.

### **Minutes**

Approved via email.

### **New Business**

Council Introductions - welcome new council members!

#### *Mission Overview & Covenant by Pastor Jamie*

Pastor Jamie reminded council members to focus on the spiritual vision and mission of the church as we are not just about "paying the bills". The Covenant reminds Council of this focus.

Action: Council members to review and thoughtfully read through the Covenant located in the February folder on the shared drive. Council will adopt at the March meeting.

#### *Committee Sign-ups, Staff Connections*

Alyssa and Pastor Jamie are full time paid staff along with 8 other positions, other work is done through committees. Decisions are made by Council but certain things such as budget and bylaw changes go to the general membership for a vote.

#### *Committees that need council reps:*

Trust Fund - Ryan

Property and Management - Bill, Marcia

Preschool -

Green Team (doesn't need council rep) - Sue

#### *Staff Connection Goal*

Each Council member is paired with a staff member. The goal is to check in with your assigned staff member once a month or so to see how things are going and to keep them connected to the Council. Pastor Jamie will put the list of staff members together and the council can make assignments at the March meeting.

### **Officer Elections**

President: Sandy nominate Dave, Marcia 2nd, motion passes

Vice President: Sue nominate Janet, Ryan 2nd, motion passes

Secretary: Marcia nominate Karen, Janet 2nd, motion passes

### **Old Business**

#### *Devotion and Offering Counter Sign up for the year*

See sign up below

#### *Soup Supper for Lent -March 6th:*

Soups: Dave, Marcia, Janet (vegetarian), Chris, Shalyn, Bill (Karen bring bread, Sandy will bring Gluten free bread)

*Q12 Congregation Survey - Ryan*

Ryan reviewed the Q12 survey that many organizations use and how we could apply it to the congregation. The survey is 12 questions asked year to year. The survey is given to different groups such as Sunday school, confirmation, Sunday worship attendees, to see if the needs of the different groups are being met. Council would use the data as one source to set church goals.

Action: Ryan to put in the March Folder on the shared drive and council members to review and consider the wording of the questions and how they can be adapted to church membership.

*Youth Reps on Council*  
(tabled until March)

*Meeting format*

Meetings are 90 minutes. If they go longer, we can take a vote to extend them.

**Reports - review prior to meeting in shared drive**

- Pastor (in drive)
- Property
- Cemetery
- Finance
- Green Team
- Other teams: (Faith Formation, Preschool, ZIP)

**Closing Prayer lead by Pastor Jamie**

**Adjournment:**

Motion to adjourn Dave, 2nd Sandy.

**Offering Counters 2024**

January — Lang	May: Marcia	September: Jan
February — Dave	June —	October: Karen
March: Karen		July — November: Sue
April: Sandy		August — December : Bill

**Devotions 2024**

January — Bill		May: Marcia	September —
February — Dave	June —		October —
March: Jan		July —	November: Sue
April: Sandy		August —	December —

**Next Meeting: Tuesday, March 19th 2024 at 7:00.**

**Minutes submitted by Sue Waits**